Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning a	nd ending		
B c	heck if	C Name of organization		D Employer identific	cation number
	Addres	NEW YORKERS FOR CHILDREN, INC.			
	Name change	Doing business as		13-39045	37
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 450 SEVENTH AVENUE	Room/suite	E Telephone number 646-257-2	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	9,162,129.
	Ameno return	NEW YORK, NY 10123		H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer: ALAN 10		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemptio	
K F	orm of	organization: X Corporation Trust Association Other Summary	L Year	r of formation: 1996 N	1 State of legal domicile: NY
Га	_	Briefly describe the organization's mission or most significant activities: TO	₽₽₩₽₽₽	י חטים שפיו.ד פו	TING OF
e		Briefly describe the organization's mission or most significant activities: 10 NYC'S CHRILDREN AND FAMILIES, SPECIFICAL			
Governance	l	Check this box if the organization discontinued its operations or disp			
Veri	l	· · · · · · · · · · · · · · · · · · ·		3	27
Ĝ		Number of independent voting members of the governing body (Part VI, line 1b			27
ళ		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			12
iţie		Total number of volunteers (estimate if necessary)			24
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
ď		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)		2,670,998.	8,763,697.
ň	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		109,012.	345,544.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-118,845.	-111,249.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,661,165.	8,997,992.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,975,802.	1,967,283.
	ı	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		1,140,668.	1,015,405.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		70,000.	72,500.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) 328,		000 277	2 545 720
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		808,377.	2,545,738.
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,994,847.	5,600,926.
_ c		Revenue less expenses. Subtract line 18 from line 12		-2,333,682.	3,397,066.
Net Assets or Fund Balances		Total access (Dark V. Para 40)	В	eginning of Current Year 11,600,613.	End of Year 14,939,060.
sse Bala	20	Total assets (Part X, line 16)		2,194,555.	1,821,757.
Vet /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		9,406,058.	13,117,303.
Pa	rt II	Signature Block		3,400,030.	13,117,303.
		ties of perjury, I declare that I have examined this return, including accompanying schedi	ules and statem	nents, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of		-	3
Sigr	า	Signature of officer		Date	
Her		ALAN YU, EXECUTIVE DIRECTOR		10/02	/24
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		TANIA QUIGLEY		10/02/24 self-employ	
Prep	arer	Firm's name CERINI & ASSOCIATES, LLP		Firm's EIN 1	1-3066459
Use	Only	Firm's address 3340 VETERANS MEMORIAL HWY			
		BOHEMIA, NY 11716		Phone no. 63	1-582-1600
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NEW YORKERS FOR CHILDREN (NYFC) IMPROVES THE WELL-BEING OF YOUTH AND
	FAMILIES IN THE CHILD WELFARE SYSTEM WITH AN EMPHASIS ON OLDER YOUTH
	AGING OUT OF THE SYSTEM. NYFC PROVIDES DIRECT EDUCATIONAL, FINANCIAL
	AND EMOTIONAL SUPPORT AND DEVELOPS PROGRAMS TO FILL GAPS IN THE SYSTEM
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 876 , 486including grants of \$ 353 , 154) (Revenue \$)
	SIGNATURE PROGRAMS: IN ORDER TO HELP YOUTH IN NYC FOSTER CARE AND THOSE
	WHO HAVE AGED OUT LIVE INDEPENDENTLY WITH UNPRECEDENTED SUCCESS, NYFC
	PROVIDES DIRECT SERVICES THAT FOCUS ON ENROLLING YOUTH IN COLLEGE,
	SUPPORTING THEM THROUGH GRADUATION, AND GAIN THE SKILLS NEEDED TO ENTER
	THE WORKFORCE FROM A POSITION OF EMPOWERMENT.
	OUR TIME-TESTED SIGNATURE PROGRAMS INCLUDE: *THE BACK TO SCHOOL PACKAGE
	PROGRAM *THE NICHOLAS SCOPPETTA SCHOLARSHIP PROGRAM *EMERGENCY FUNDS
	*THE SPIRIT AWARD *THE YOUTH ADVISORY BOARD/PEER MENTORING NETWORK TO
	SUCCESS
	NYFC SIGNATURE PROGRAMS HELP YOUTH TRANSITIONING OUT OF FOSTER CARE
4b	(Code:) (Expenses \$3,687,888. including grants of \$1,614,129.) (Revenue \$)
	INNOVATIVE PROGRAMS: A PORTION OF NEW YORKERS FOR CHILDREN WORK IS
	DEDICATED TO PILOTING AND IMPLEMENTING PROGRAMS THAT DEMONSTRATE
	PROMISING PRACTICE IN THE FIELD OF CHILD WELFARE. BOTH IN PARTNERSHIP
	WITH ACS AND INDEPENDENTLY, NYFC OPERATES OVER 22 UNIQUE PROGRAMS WHERE
	IT SERVES AS EITHER A GRANT MANAGER OR DIRECT PROJECT MANAGER. WORKING
	CLOSELY WITH COMMUNITY PARTNERS, EXPERTS IN THE FIELD AND/OR THE 26
	FOSTER CARE AGENCIES NYFC DEVELOPS CONTRACTS, TRACKS DATA, MAKES
	PAYMENT AND IN SOME INSTANCES PROVIDES TECHNICAL ASSISTANCE. BELOW ARE
	EXAMPLES OF A HANDFUL OF INNOVATED PROGRAMS AND PILOTS THAT NYFC
	OPERATES IN THIS CAPACITY:
	LIFESET IS AN EXAMPLE OF NYFC INNOVATIVE PROGRAM: IN PARTNERSHIP WITH
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 4,564,374.

Form 990 (2023) NEW YORKERS FOR CHILDREN, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	,_	37	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	,,	v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
00-	complete Schedule G, Part III	19		X
20a	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20a		^
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domestic government on ratery, column (h), interess respect to some all some all some are the so	41	41	l

Form 990 (2023) NEW YORKERS FOR CHILDREN, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			Х
L	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	28a		Х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
Ī	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>X</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		- 21
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Ia 40 Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable 1b 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	(gambling) winnings to prize winners?	1c	х	

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NEW YORKERS FOR CHILDREN, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) 13-3904537 Page **5** Form 990 (2023) Part V

		,		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1.0			
	filed for the calendar year ending with or within the year covered by this return	12		37	
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	37
3a			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		4 -		х
	financial account in a foreign country (such as a bank account, securities account, or other financial account)	7	4a		
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	(EDAD)			
E.		` '	5a		Х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		- 21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organ		30		
oa	any contributions that were not tax deductible as charitable contributions?		6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or or		- Ou		
-	were not tax deductible?	^	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services pro	ovided to the payor?	7a	Х	
b			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requi				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
	Gross income from members or shareholders 11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
-	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
С	Enter the amount of reserves on hand				
14a			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration o				77
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	e?	16		X
47	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 27									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 27									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
_	officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2	Х							
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
		6		X						
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 21						
7a		7-		Х						
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a								
b				Х						
•	persons other than the governing body?	7b		Λ						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	•	Х							
a	The governing body?	8a 8b	X							
D	b Each committee with authority to act on behalf of the governing body?									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		Х						
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ						
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V							
40-	Did the constitution have been been been been as officers.	40-	Yes	No X						
	Did the organization have local chapters, branches, or affiliates?	10a		Λ						
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40L								
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х							
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-72							
b 100	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	х							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	-							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	х							
40	on Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Λ							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-	v							
a	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
800	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NY, NJ, CT	! \		.1.						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	avallat	ые						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain on Schedule O)	_								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	ALAN YU - 646-257-2930									
	450 SEVENTH AVENUE, SUITE #1707, NEW YORK, NY 10123									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Week (State of State of Stat	(A) Name and title	(B) Average hours per	(do	not cl	(C Posi	C) ition	l than o	one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
X		week (list any hours for related organizations below line)	offi	cer an	d a di	irecto	r/trus	tee)	from the organization (W-2/1099-MISC/	from related organizations (W-2/1099-MISC/	other compensation from the organization and related
SENIOR DIR, FINANCE & ADMIN		40.00			v				103 340	0	12 270
SENIOR DIR, FINANCE & ADMIN 3.00 X		36.00							173,347.	0.	13,373.
3.00 X		30.00	1		х				160.536.	0.	35.819.
RESIDENT	,	3.00									
X	PRESIDENT		Х		х				0.	0.	0.
S	(4) DENISE MAYBANK	2.00									
VICE PRESIDENT	CO-PRESIDENT		Х		Х				0.	0.	0.
Column C	(5) LAURA MCVEY	2.00									
X	VICE PRESIDENT		Х		Х				0.	0.	0.
The stand gilroy	(6) LOUIS KLEIN	2.00									
X	TREASURER		Х		Х				0.	0.	0.
(8) JOHN ALDERMAN	(7) SUSAN GILROY	1.00								_	_
MEMBER			Х		X				0.	0.	0.
Serica Flayser	, , , , , , , , , , , , , , , , , , , ,	1.00									
MEMBER X 0. 0. 0. (10) ERIC BRETTSCHNEIDER 1.00 0. 0. 0. MEMBER X 0. 0. 0. (11) JANEL CALLON 1.00 0. 0. 0. MEMBER X 0. 0. 0. (12) KATHRYN CONROY 1.00 0. 0. 0. MEMBER X 0. 0. 0. (13) YVES DUROSEAU 1.00 0. 0. 0. MEMBER (AS OF FEB 2023) X 0. 0. 0. (14) ROLAND ESTEVEZ 1.00 0. 0. 0. MEMBER X 0. 0. 0. (15) LISA B. EVANS 1.00 0. 0. 0. MEMBER X 0. 0. 0. (16) SALVATORE GOGLIORMELLA 1.00 0. 0. 0. MEMBER X 0. 0. 0.		1 00	X				_		0.	0.	0.
MEMBER	, , , , , , , , , , , , , , , , , , , ,	1.00	.,							_	0
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MEMBER		1.00	v						0	0	0
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MEMBER (AS OF FEB 2023) X		1.00	x						0.	0.	0.
MEMBER (AS OF FEB 2023) X 0. 0. 0. (14) ROLAND ESTEVEZ 1.00 X 0. 0. 0. MEMBER X 0. 0. 0. 0. (15) LISA B. EVANS 1.00 0. 0. 0. 0. MEMBER X 0. 0. 0. 0. (16) SALVATORE GOGLIORMELLA 1.00 X 0. 0. 0. MEMBER X 0. 0. 0. 0. (17) IRA GOLUB 1.00 0. 0. 0. 0.		1.00							•	•	•
MEMBER			х						0.	0.	0.
MEMBER X 0. 0. 0. (15) LISA B. EVANS 1.00 0. 0. 0. 0. MEMBER X 0. 0. 0. 0. 0. (16) SALVATORE GOGLIORMELLA 1.00 0. 0. 0. 0. 0. 0. 0. MEMBER X 0.		1.00								•	
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MEMBER X 0. 0. 0. (16) SALVATORE GOGLIORMELLA 1.00 X 0. 0. 0. MEMBER X 0. 0. 0. 0. (17) IRA GOLUB 1.00 0. 0. 0. 0.	(15) LISA B. EVANS	1.00									
(16) SALVATORE GOGLIORMELLA 1.00 MEMBER X (17) IRA GOLUB 1.00	MEMBER		Х						0.	0.	0.
(17) IRA GOLUB 1.00	(16) SALVATORE GOGLIORMELLA	1.00									
(17) IRA GOLUB 1.00	MEMBER		Х						0.	0.	0.
MEMBER (THRU FEB 2023) X 0. 0.	(17) IRA GOLUB	1.00									
	MEMBER (THRU FEB 2023)		Х						0.	0.	0.

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								13-3904	337 Page 6
ustees, Key Em	oloy	ees,	anc	l Hiç	ghes	t C	ompensated Employee	s (continued)	Г
(B)			(0	C)			(D)	(E)	(F)
Average hours per week	box	not cl	heck i	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
hours for related organizations below line)	Individual trustee or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
1.00								^	_
1 00	X						0.	0.	0.
1.00	x						0.	0.	0.
1.00	-25						•	•	· ·
1100	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00								_	
	Х						0.	0.	0.
1.00	v						م ا	0	0.
1.00	Λ						0.	0.	0.
	х						0.	0.	0.
1.00									<u> </u>
	Х						0.	0.	0.
1.00									
	Х								0.
								0.	49,198.
									0.
t not limited to th							353,885.	0.	49,198.
	ustees, Key Emp (B) Average hours per week (list any hours for related organizations below line) 1.00 1.00 1.00 1.00 1.00 1.00	Ustees, Key Employ (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00 X	Ustees, Key Employees, (B) Average hours per week (list any hours for related organizations below line) 1.00 X X X 1.00 X X X X X X X X X X X X	Ustees, Key Employees, and (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00	ustees, Key Employees, and Higher (B) Average hours per week (list any hours for related organizations below line) 1.00 X X 1.00 X X 1.00 X X 1.00 X X X X X X X X X X X X	ustees, Key Employees, and Highes (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.000 X X 1.000 X X 1.000 X X 1.000 X X X X X X X X X X X X	ustees, Key Employees, and Highest Co (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.000 X 1.000	Ustees, Key Employees, and Highest Compensated Employee (B) Average hours per week ((list any hours for related organizations below line) 1.00 X 1.00 X	Section A Sect

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ACTION RESEARCH PARTNERS 318 5TH STREET, BROOKLYN , NY 11215	CONSULTANT ON GRANTS	454,700.
ALLISON METZ, 2106 HUIDEKOPER PLACE NW,	CONSULTANT ON GRANTS	110,345.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

orm 990 NEW YORKE									13-390	453/
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	app	ly)	compensation	compensation	amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) ANDREA SCOPPETTA	1.00							_	_	_
IEMBER		Х						0.	0.	0
28) KEVIN LILES	1.00									•
MEMBER (THRU FEB 2023)	1 00	Х						0.	0.	0
29) JESS DANNHAUSER	1.00	37							0	0
MEMBER EX OFFICIO		Х						0.	0.	0
		-								
		•								
		-								
		•								
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		ł								
		1	ı	ı	i l	ı	l	ı	i	

ırı viii Statement of Revenu	rt VIII	Statement of Revenue
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		Check if Schedule O c	onta	ins a resp	onse	or note to any lin	ne in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
0 0 1	_	Federated campaigns		1a						
nts '							-			
جَجْ وَ					1	062,910.				
fts,		Fundraising events				002,510.				
<u>∪</u> ≃		Related organizations				50,000.	-			
ons, Sim		Government grants (contril		′ —		30,000.	-			
utio er 9	T	All other contributions, gifts, g			7	6E0 707				
^듩		similar amounts not included a				650,787.	-			
ont od (_	Noncash contributions included in li				244,624.	0 762 607			
<u>8 0</u>	h	Total. Add lines 1a-1f		<u></u>			8,763,697.			
						Business Code				
စ္ပ 2	а									
e Zi	b									
S c	С									
ran Sev	d									
2	е									
		All other program service re								
	g	Total. Add lines 2a-2f								
3		Investment income (includi	ing d	dividends,	intere	est, and				
		other similar amounts)					345,333.			345,333.
4		Income from investment of	tax	-exempt b	ond p	roceeds				
5		Royalties								
				(i) Rea	al	(ii) Personal				
6	а	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss)								
7	а	Gross amount from sales of		(i) Secur		(ii) Other				
		assets other than inventory	7a	9,5	<u>25.</u>					
	b	Less: cost or other basis								
e		and sales expenses	7b	9,3	<u>14.</u>					
e	С	Gain or (loss)	7с	2:	11.					
Be		Net gain or (loss)			<u></u>		211.			211.
ther Revenue	а	Gross income from fundraisin	g ev	ents (not						
₹		including \$1,062	<u>, 9</u>	10. of						
		contributions reported on I	ine	1c). See						
		Part IV, line 18				43,574.				
	b	Less: direct expenses			8b	154,823.				
	С	Net income or (loss) from for	und	raising eve	nt <u>s</u>		-111,249.			-111,249.
9	а	Gross income from gaming	g act	tivities. Se	e					
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
	С	Net income or (loss) from g	jami	ng activitie	es					
10	а	Gross sales of inventory, le	ess r	eturns						
		and allowances			10a	1				
	b	Less: cost of goods sold			IUL	1				
ığ l₄₄		Less: cost of goods sold								
ŌαII		Less: cost of goods sold	ales	of invento	ory					
aneo	С	Less: cost of goods sold Net income or (loss) from s	ales	of invento	ory					
evenue	c a	Less: cost of goods sold Net income or (loss) from s	ales	of invento	ory					
Aiscellaneo Revenue	a b c	Less: cost of goods sold Net income or (loss) from s	sales	of invento	ory	Business Code				
Miscellaned Revenue	a b c d	Less: cost of goods sold Net income or (loss) from s	ales	of invento	ory	Business Code	8,997,992.	0.		234,295.

Form 990 (2023) NEW YORKERS FOR CHILDREN, INC. Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		this Part IX	(0)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,614,129.	1,614,129.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	353,154.	353,154.		
3	Grants and other assistance to foreign	300,202	000,202		
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	389,008.	52,771.	317,889.	18,348
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	495,723.	365,495.	82,825.	47,403
8	Pension plan accruals and contributions (include	,	, == = •	. ,	, = = =
	section 401(k) and 403(b) employer contributions)	20,375.	10,055.	8,776.	1,544
9	Other employee benefits	70,392.	45,765.	18,515.	1,544 6,112
10	Payroll taxes	39,907.	27,045.	9,319.	3,543
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	42,778.		42,778.	
d	Lobbying	54,600.			54,600
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	72,500.			72,500
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	843,136.	810,483.	30,873.	1,780 67,419
2	Advertising and promotion	67,419.			67,419
13	Office expenses	39,843.	5,990.	29,857.	3,996
4	Information technology	19,750.	3,322.	13,969.	2,459
15	Royalties	160 600	00 250	110 200	01 001
6	Occupancy	168,680.	28,372.	119,307.	21,001
7	Travel	5,478.	3,101.	1,726.	651
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization	15,673.	2,636.	11,086.	1,951
3		20,329.	2,050•	20,329.	1,751
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)	20,020		20,020	
а	IN-KIND SERVICES AND MA	1,244,624.	1,231,524.		13,100
b	INDIRECT EVENT EXPENSES	12,221.	, , , ,		12,221
С	PROGRAM EVENTS	10,532.	10,532.		·
d	ALL OTHER EXPENSES	675.		675.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,600,926.	4,564,374.	707,924.	328,628
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,374,049.	1	1,305,913.
	2	Savings and temporary cash investments			4,977,042.	2	6,140,346.
	3	Pledges and grants receivable, net			363,031.	3	3,331,880.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of th	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified per				
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	B			49,385.	9	78,859.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	132,587.			
	b	Less: accumulated depreciation	. 10b	96,564.	51,697.	10c	36,023. 3,564,332.
	11	Investments - publicly traded securities			3,172,801.	11	3,564,332.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	612,608.	15	481,707.		
	16	Total assets. Add lines 1 through 15 (must ed	11,600,613.	16	14,939,060.		
	17	Accounts payable and accrued expenses			392,899.	17	854,640.
	18	Grants payable			1,620.	18	477.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
iab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelat		Г		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	-	·	1 000 026		066 640
		of Schedule D			1,800,036. 2,194,555.		966,640.
	26			e X	2,194,555.	26	1,821,757.
ű		Organizations that follow FASB ASC 958, cl	neck ner	e 🚣			
nce	07	and complete lines 27, 28, 32, and 33.			3,698,871.	27	4,404,582.
ala	27	Net assets with depar restrictions			5,707,187.	28	8,712,721.
d B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			3,707,107.	20	0,712,721.
-E		and complete lines 29 through 33.	956, 0116	eck liefe			
ō	20	Capital stock or trust principal, or current fund	le.			29	
Net Assets or Fund Balances	29 30	Paid-in or capital surplus, or land, building, or				30	
\ss(31	Retained earnings, endowment, accumulated				31	
et A	32	Total net assets or fund balances			9,406,058.	32	13,117,303.
Ž	33	Total liabilities and net assets/fund balances			11,600,613.	33	14,939,060.
	JJ	TOTAL HADIILIES AND HEL ASSELS/TUND DAIANCES			11,000,010.	J	5 990 (2000)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		97		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,6	00	, 92	<u> 16.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	3,3	97	, 06	6.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,4	06	, 05	<u> 8 .</u>
5	Net unrealized gains (losses) on investments	5	3	14	, 17	19.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	13,1	.17	, 30	13.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				. [X
			_	Y	es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	2b 2	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		🚅	2c 2	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u> </u> 3	Ba		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			b		
			Fo	rm 9 9	90 (2	2023)

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

NEW YORKERS FOR CHILDREN, 13-3904537 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2242437.	5366878.	8440676.	2675018.	8763967.	27488976.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2242437.	5366878.	8440676.	2675018.	8763967.	27488976.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	**						27488976.
	Public support. Subtract line 5 from line 4.						Z/4009/0.
		(=) 2010	(h) 2020	(a) 2001	(4) 2022	(a) 2022	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2019 2242437.	(b) 2020 5366878.	(c) 2021 8440676.	(d) 2022 2675018.	(e) 2023	(f) Total 27488976.
	Amounts from line 4	2242437.	3300070.	0440070.	2073010.	0703307.	2/4009/0.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	00 065	F7 20F	FF 4FF	100 700	245 544	(57)77
	and income from similar sources	90,265.	57,325.	55,455.	108,788.	345,544.	657,377.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	52,972.					52,972.
11	Total support. Add lines 7 through 10						28199325.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stop		_				
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	97.48 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	77.47 %
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		
18							
	B Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-)	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u>-</u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
За		
- Oa		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
_		
8		
9a		
9b		
30		
9с		
10a		
. 34		
40.		
10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has tl	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion I	B. Type I Supporting Organizations			
				Yes	No
		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		ne organization operate for the benefit of any supported organization other than the supported			
	organ	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Soot	super	vised, or controlled the supporting organization.	2		
Seci	.1011	C. Type II Supporting Organizations		1	
				Yes	No
		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed	4		
Sect	ion I	upported organization(s). D. All Type III Supporting Organizations	1		
		Divin Typo in Supporting Significations		Yes	No
4	Did #h	ne organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sect	ion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1	Checi	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in	CI.		
		activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. ne organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	u u	to organization occided a depotential adgree of another ever the policies, programs, and activities of Cacil			

Sche	dule A (Form 990) 2023 NEW YORKERS FOR CHILDR:	EN, INC	!•	13-3904537 Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (<i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Name of orga	anization	ions. Complete Fait III.		En	nployer identification number
3		KERS FOR CHILDRE	N. INC.		13-3904537
Part I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	organization.
2 Political	campaign activity expendit	ation's direct and indirect polition ures gn activities			\$
Part I-B	Complete if the org	anization is exempt und	ler section 501(c)(3).	
1 Enter th	e amount of any excise tax	incurred by the organization und	der section 4955		\$
2 Enter th	e amount of any excise tax	incurred by organization manag	ers under section 4955		\$
		n 4955 tax, did it file Form 4720			
4a Was a c	correction made?				Yes No
b If "Yes,"	describe in Part IV.				() (0)
		anization is exempt und			
		by the filing organization for se			\$
		ization's funds contributed to of	•		
					\$
		. Add lines 1 and 2. Enter here a	•		
		4400 DOL 6			
		1120-POL for this year?			
		nployer identification number (E tion listed, enter the amount pai		-	
•		omptly and directly delivered to	0 0		•
	•	additional space is needed, pro		· ·	3 3
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the org		npt under section			ection under
section 501(h)).					
A Check if the filing organiza	tion belongs to an affi	liated group (and list ir	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shar	e of excess lobbying e	expenditures).			
B Check if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
	ts on Lobbying Exper litures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	ence a legislative boo	ly (direct lobbying)			
c Total lobbying expenditures (add lin	nes 1a and 1b)		To the second se		
d Other exempt purpose expenditure					
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Ente			T T		
If the amount on line 1e, column (a) o		bying nontaxable am			
not over \$500,000,	` '	the amount on line 1e.			
over \$500,000 but not over \$1,000		00 plus 15% of the exc	ess over \$500 000		
over \$1,000,000 but not over \$1,50		00 plus 10% of the exc			
over \$1,500,000 but not over \$17,0		00 plus 5% of the exce			
over \$17,000,000,	\$1,000,	•	σο στοι φτιμοσόμοσοι		
g Grassroots nontaxable amount (en	han 000/ af line 15		'		
h Subtract line 1g from line 1a. If zero	· · · · · · · · · · · · · · · · · · ·				
i Subtract line 1f from line 1c. If zero			Ī		
j If there is an amount other than zer			_		•
reporting section 4911 tax for this	•	,			Yes No
(Some organizations th	4-Year Avenat made a section 5	eraging Period Under	Section 501(h) have to complete all o		elow.
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)		(b)	
of the	e lobbying activity.	Yes	No		Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?		X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
	Media advertisements?		X			
	Mailings to members, legislators, or the public?		X			
	Publications, or published or broadcast statements?		X			
	Grants to other organizations for lobbying purposes?		X			
_	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	- 77	X	_		1 600
	Other activities?	X				1,600.
	Total. Add lines 1c through 1i		v		54	1,600.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X			
	If "Yes," enter the amount of any tax incurred under section 4912			ŀ		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5). or s	sec	tion	
	501(c)(6).	00 . (0)(<i>5</i> ,, <i>5</i> . (
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			_	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '	'No" OR	(b) Pa	rt II	II-A, line	3, is
	answered "Yes."					
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al				
	expenses for which the section 527(f) tax was paid).					
а	Current year		2	2a		
b	Carryover from last year		2	2b		
С	Total		2	2c		
3			L	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditures next year?		—	4		
5	Taxable amount of lobbying and political expenditures. See instructions			5		
Par						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines	1 ar	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
NVI	C ENGAGED A LOBBYIST TO HELP SECURE GOVERNMENT FUND	דאום דים	ווזים ר	יסס	שמר	
1411	C ENGAGED A HODDIIDI TO HEHI DECORE GOVERNMENT FOND	ING I	, 501		JI(1	
NYF	FC PROGRAMS.					

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NEW YORKERS FOR CHILDREN, INC.

Employer identification number 13-3904537

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Borior advised funds	(b) i dilas ana otner accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor of		
Par			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per		□ v _{ee} □ Ne
6	violations, and enforcement of the conservation easements in Staff and volunteer hours devoted to monitoring, inspecting,		
U	Stan and volunteer riours devoted to monitoring, inspecting,	Transing of violations, and emorcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
-	3,		,
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(l	n)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 95	-	
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
.=			
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIII 99U.	Schedule D (Form 990) 2023

332051 09-28-23

17101002 130600 NEWYO05

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		ERS FOR CH						13-39			age 2
Pai	t III Organizations Maintaining Col	lections of Art	, Histori	ical Trea	asures, or	Other	Simila	r Assets	(conti	nued)	
3	Using the organization's acquisition, accession,	and other records	s, check ar	ny of the fo	ollowing that r	nake sig	gnificant ι	use of its			
	collection items (check all that apply).										
а	Public exhibition	d	Lo	an or exch	nange progran	n					
b	b Scholarly research e Other										
С											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or re	eceive donations of	f art, histo	rical treas	ures, or other	similar a	assets				
	to be sold to raise funds rather than to be main	tained as part of th	e organiza	ation's coll	lection?				Yes		No
Pai	t IV Escrow and Custodial Arrange	ments Complet	e if the org	ganization	answered "Ye	es" on F	orm 990,	Part IV, lir	ne 9, or		
	reported an amount on Form 990, Part X										
1a	Is the organization an agent, trustee, custodian	, or other intermed	iary for co	ntributions	s or other asse	ets not i	ncluded				
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII and								_	-	
	g	-	- · · · · · · · · · · · ·						Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
e	Distributions during the year										
f	Ending balance						1f				
	Did the organization include an amount on Forn								Yes		No
	If "Yes," explain the arrangement in Part XIII. Ch						·y·]
Pai)				
		a) Current year	(b) Prio		(c) Two years			ears back	(e) Fou	rvears	back
10		1,073,987.	· ,	26,544.	1,118,			12,852.	(-,	878,	
b	Beginning of year balance Contributions			,	_,,			,,			<u> </u>
	Net investment earnings, gains, and losses	147,515.	-1.	47,557.	113	099.	1	13,093.		139,	752
C		117,313.		17,337.		, 033.		15,055.		100,	752.
d	Grants or scholarships Other expenditures for facilities										
е	Other expenditures for facilities	5,000.		5,000.	5	000.		7,500.		5	000.
	and programs	3,000.		3,000.	<u>_</u>	, 000.		7,300.		<u>, </u>	
	Administrative expenses	1,216,502.	1 0	73 097	1,226,	544	1 1	18,445.	1	1,012,852.	
g	End of year balance			73,987.		, 544.	1,1	10,443.		,012,	032.
2	Provide the estimated percentage of the curren	t year end balance		column (a))	neid as:						
_	Board designated or quasi-endowment		_%								
b	Permanent endowment 69.9510 Term endowment 30.0490 %	%									
С											
_	The percentages on lines 2a, 2b, and 2c should	•									
За	Are there endowment funds not in the possessi	on of the organizat	tion that a	re held an	d administere	d for the	9		1	V	NI-
	organization by:									Yes	No
									3a(i)		<u>X</u>
	(ii) Related organizations?								3a(ii)		<u>X</u>
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the or		vment fun	ds.							
Pai	t VI Land, Buildings, and Equipmer										
	Complete if the organization answered "										
	Description of property	(a) Cost or ot		(b) Cost			cumulate	ed	(d) Boo	k valu	Э
		basis (investm	nent)	basis (other)	dep	reciation				
1a	Land										
					I .						

Schedule D (Form 990) 2023

36,023.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

2,678. 22,247.

71,639.

7,650.

53,298.

71,639.

Part VII Investments - Other Securities Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the organiza	on Form 990 Part IV line		Tage o
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
(4) Financial desirations	(-,	(0)	
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	a 11d See Form 990 Part Y line 15	
	Description	Tru. See Form 930, Fart X, line 13.	(b) Book value
	Bedonption		(b) Book value
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
Part X Other Liabilities	. (2)/		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) FUND HELD FOR OTHERS			500,000.
(3) LEASE LIABILITY			466,640.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col	. (B))		966,640.
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote t	o the organization's financial statements th	at reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2023

	t XI Reconciliation of Revenue per Audited Financial St		Davanua nas Da		3904537 Page 4
Par	·		Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		1 . 1	0 202 426
	Total revenue, gains, and other support per audited financial statements			1	9,393,436
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ۽ ا	21/ 170		
	Net unrealized gains (losses) on investments		314,179. 81,265.		
	Donated services and use of facilities		01,203.	-	
	Recoveries of prior year grants			-	
	,				20E 444
	Add lines 2a through 2d			2e	395,444. 8,997,992.
	Subtract line 2e from line 1			3	0,331,334
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		4.	0
b c	Other (Describe in Part XIII.) Add lines 4a and 4b	4b		4c	8 997 992
ь с 5	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	4b		5	8,997,992.
ь с 5	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line in the conciliation of Expenses per Audited Financial Section 1.	4b (2.) Statements With		5	8,997,992.
b c 5 Par	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 t XII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV,	4b (2.) Statements With line 12a.	Expenses per F	5 Return	8,997,992. 1
b c 5 Par	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line of t XII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements	4b (2.) Statements With line 12a.	Expenses per F	5	8,997,992.
b c 5 Par 1 2	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 **T XII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	4b itatements With line 12a.	Expenses per F	5 Return	8,997,992. 1
b c 5 Par 1 2 a	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 t XIII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	tatements With	Expenses per F	5 Return	8,997,992. 1
b c 5 Par 1 2 a b	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line of tall revenue in the organization of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	tatements With line 12a.	Expenses per F	5 Return	8,997,992. 1
5 Par 1 2 a b	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 **T XII **Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	Expenses per F	5 Return	8,997,992. 1
b c 5 Par 1 2 a b c d	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 t XII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIII.)	2a	Expenses per F	5 Return	8,997,992. 1
posterior between the second s	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line of table) Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a	Expenses per F	5 Return	8,997,992. 5,682,191.
b c 5 Par 1 2 a b c d e 3	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 **T XII **Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a	Expenses per F	5 Return	8,997,992. n 5,682,191.
1 2 a b c d e 3 4	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 **T XII **Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	Expenses per F	5 Return	8,997,992. 5,682,191.
1 2 a b c d e 3 4 a	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 TXII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a	Expenses per F	5 Return	8,997,992. 5,682,191.
b c 5 Par 1 2 a b c d e 3 4 a b	Other (Describe in Part XIII.) Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 TXII Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a	81,265.	5 Return	8,997,992. 5,682,191.

PART X, LINE 2:

NYFC BELIEVES THAT TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE AFFECT ON NYFC'S FINANCIAL CONDITION, RESULTS OF OPERATIONS, OR CASH FLOWS. ACCORDINGLY, NYFC HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2023.

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **Employer identification number** 13-3904537 NEW YORKERS FOR CHILDREN, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations X Solicitation of government grants Phone solicitations X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) THE JFM GROUP, LLC - 25 BANK COORDINATOR OF FALL Yes No STREET #212B, WHITE PLAINS FUNDRAISING CAMPAIGN Х 1,103,297 72,500 1,030,797. 1,103,297. 72 500. 1 030 797 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NY, NJ, CT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			FALL GALA	HALF	NONE	` '
			(FALL FETE)	MARATHON		(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ine				, ,,	,	
Revenue	4	Gross receipts	1,103,296.	3,188.		1,106,484.
Be	'	Gross receipts	1,103,2300	372001		1,100,1010
	2	Less: Contributions	1,059,722.	3,188.		1,062,910.
	_	Less. Contributions	1/035/1220	3/2001		1/002/3101
	2	Gross income (line 1 minus line 2)	43,574.			43,574.
		Gross income (line i minus line 2)	13,371			13,371.
	4	Cash prizes				
	"	Cush ph200				
	5	Noncash prizes				
Ś	٦	Noncash phaces				
nse	6	Rent/facility costs	43,309.			43,309.
ě	٥	Tient/lacinty costs	13,303.			13,303.
Ĥ	7	Food and beverages				
Direct Expenses	'	Food and beverages				
	۰	Entortoinment	13 575			13,575.
		Entertainment Other direct expenses		1,250.		99,190.
		Other direct expenses	·			156,074.
	10	Net income summary. Subtract line 10 from li	. ,			-112,500.
Pa	ırt l					112,500.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1 3 3 0, 1 &11 1 1 , 111 1 1 3 , 01 1	eported more trian	
		ψ10,000 0111 01111 000 E2, III10 0α.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue				3 1 3		(-) 3 (-)
Be	4	Gross revenue				
	_	GIOSS Teveride				
	9	Cash prizes				
Direct Expenses	_	Cush ph200				
Sen Sen	3	Noncash prizes				
Ĕ	ľ	Nonocon prizos				
ect	4	Rent/facility costs				
۾	"	Tions recimily ecolo				
	5	Other direct expenses				
	Ť		Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No	
	Ĭ					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		3	()			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		y y	, , , ,			•
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
		the organization licensed to conduct gaming a				Yes No
		'No," explain:				
_	•					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax v	/ear?	Yes No
		Yes," explain:				
		•				
	_					

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 NEW YORKERS FOR CHILDREN, INC. 13-3	3904537	7 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	1 1	
		13a	<u>%</u>
		13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	News		
	Name		
	Address		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	3 3 3	•	
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
c			
	Name		
	Address		
16	Gaming manager information:		
	Nama		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а			—
_		Yes	∟ No
b			
Da		t III - E 0	01- 401-
ıa	The time time of plantations required by the time time time time time time time tim	t III, lines 9,	90, 100,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		-
SC	HEDULE G. PART T. LINE 2B. LIST OF TEN HIGHEST PAID FUNDRAISERS	<u>.</u>	
		•	
	13		
(I) NAME OF FUNDRAISER: THE JFM GROUP, LLC		
			_
(I) ADDRESS OF FUNDRAISER: 25 BANK STREET #212B, WHITE PLAINS, NY	1060) 6
- -		_	
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	:	
<i>,</i> -	\ NAME OF FUNDDATOED, BUT TEN OPCUED IT C		
<u>(T</u>) NAME OF FUNDRAISER: THE JFM GROUP, LLC		
(т) ADDRESS OF FINDRATSER. 25 BANK STREET #212B WHITTE DIATMS NV	10606	5
٠ +	, TOTALLE OF TOTALLESSING OF DEPART OFFICIAL HOLDS, WILLIE FUALNO, NI		,

Schedule G	(Form 990)	NEW	YORKERS	FOR	CHILDREN,	INC.	13-3904537	Page 4
Part IV	(Form 990) Supplemental Infor	mation	(continued)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
		ILDREN, INC	•				13-3904537
Part I General Information on Grants a							
Does the organization maintain records t							
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro					anization answered "V	es" on Form 990 Part	IV line 21 for any
recipient that received more than \$					anization answered i	es officialisso, ran	iv, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NEW ALMEDNAMITYER HOD GUILDDEN							TO GUDDODE TUE DOGE
NEW ALTERNATIVES FOR CHILDREN 37 WEST 26TH STREET							TO SUPPORT THE POST PERMANENCY SUPPORT
NEW YORK, NY 10010	13-3149298	50103	178,281.	0.			PROGRAM
Man Tokk, NI 10010	13 3143230	30103	170,201.	0.			ROGRIFI
MERCYFIRST							TO SUPPORT THE POST
525 CONVENT ROAD							PERMANENCY SUPPORT
SYOSSET, NY 11791	11-1635089	501C3	252,706.	0.			PROGRAM
NEW YORK COUNCIL ON ADOPTABLE CHILDREN - 333 WEST 39 STREET, SUITE 201 - NEW YORK, NY 10018	23-7269678	501C3	149,277.	0.			TO SUPPORT THE POST PERMANENCY SUPPORT PROGRAM
FOSTER CARE UNPLUGGED FCUP, INC 117-12 OCEAN PROMENADE, #3D ROCKAWAY PARK, NY 11694	82-0966198	501C3	107,179.	0.			TO SUPPORT THE MITIGRATING TRAUMA PROGRAM AND TO SUPPORT THE CITY'S ECOSYSTEM OF
CORA GROUP INC 50 LEXINGTON AVENUE # 292 NEW YORK, NY 10010	13-4099444	501C3	99,214.	0.			TO SUPPORT A COMPREHENSIVE CO-DESIGN EVALUATION OF COMMUNITY PARTNERSHIPS. IN
INSTITUTE FOR A RESTORATIVE FUTURE, LLC - 9685 BASKET RING RD, #3 - COLUMBIA, MD 21045	83-3835068		46,396.	0.			TO DEVELOP AND IMPLEMENT A BALANCED AND RESTORATIVE JUSTICE IMPLEMENTATION PLAN
2 Enter total number of section 501(c)(3) ar							
3 Enter total number of other organizations	listed in the line	table					7.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN OF BELLEVUE							TO EXPAND THE BELLEVUE
BELLEVUE HOSPITAL CENTER 462 FIRST							MENTAL HEALTH TEAM AT THE
AVENUE, SUITE ME - 15 - NEW YORK,							NICOLAS SCOPPETTA
NY 1001	13-1679615	501C3	67,500.	0.			CHILDREN'S CENTER TO
SAMUEL FIELD YM & YWHA, INC							PROVIDES VOCATIONAL
(COLLEGEPOINT QUEENS) - 58-20							TRAINING PROGRAM THAT
LITTLE NECK PARKWAY - LITTLE NECK							OFFERS FOSTER CARE YOUTH
PARKWAY, NY 11362	11-3071518	501C3	17,192.	0.			THE OPPORTUNITY TO
							DESIGN AND EXECUTE A
URBAN INSTITUTE							RIGOROUS STUDY THAT WILL
500 L'ENFANT PLAZA, SW							FILL SOME OF THE CRITICAL
WASHINGTON, DC 20024	52-0880375	501C3	154,597.	0.			KNOWLEDGE GAP AROUND THE
•			,				TO SUPPORT THE CITY'S
ACHIELLEA PEER TUTORING							ECOSYSTEM OF SMALL CHILD
442 5TH AVENUE, #1897							 WELFARE ORGANIZATIONS WHO
NEW YORK, NY 10018	86-3739012	501C3	25,000.	0.			ARE CARRYING OUT DIRECT
,			, ,	-			TO SUPPORT THE CITY'S
ADOPTIVE AND FOSTER FAMILY							ECOSYSTEM OF SMALL CHILD
COALITION OF NY - 108 MAIN STREET							WELFARE ORGANIZATIONS WHO
- SUITE #5 - NEW PALTZ, NY 12561	51-0194916	501C3	75,000.	0.			ARE CARRYING OUT DIRECT
			1				TO SUPPORT THE CITY'S
AT THE TABLE							ECOSYSTEM OF SMALL CHILD
609 WARREN STREET							WELFARE ORGANIZATIONS WHO
BROOKLYN, NY 11217	85-0992541	501C3	50,000.	0.			ARE CARRYING OUT DIRECT
			1				TO SUPPORT THE CITY'S
DAY ONE NEW YORK, INC							ECOSYSTEM OF SMALL CHILD
P.O. BOX 3220, CHURCH STREET STATIO							WELFARE ORGANIZATIONS WHO
NEW YORK, NY 10008	06-1103000	501C3	75,000.	0.			ARE CARRYING OUT DIRECT
JEREMIAH PROGRAM	22 2100000		,5,000.	· · ·			TO SUPPORT THE CITY'S
THE GREGORY JACKSON CENTER, 519							ECOSYSTEM OF SMALL CHILD
ROCKAWAY AVE, 4TH FLOOR, -							WELFARE ORGANIZATIONS WHO
BROOKLYN, NY 1121	41-1801834	501C3	75,000.	0.			ARE CARRYING OUT DIRECT
PROGRAM, MI 1121	11 1001034	50103	75,000.	· · ·			TO SUPPORT THE CITY'S
NOT ON MY WATCH INC							ECOSYSTEM OF SMALL CHILD
NOT ON MY WATCH, INC 811 ALLERTON AVENUE							WELFARE ORGANIZATIONS WHO
	82-3809384	501.03	100 000	0.			
BRONX, NY 10467	02-3009384	50103	100,000.	U.			ARE CARRYING OUT DIRECT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
THE ALEX HOUSE PROJECT INC 76 LORRAINE STREET BROOKLYN, NY 11231	47-5488301	501C3	75,000.	0.			TO SUPPORT THE CITY'S ECOSYSTEM OF SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT	
PUBLIC POLICY LAB 20 JAY STREET, SUITE 203 BROOKLYN, NY 11201	27-4631171	501 c 3	40,000.	0.			THE OVERALL GOAL OF THE PROJECT IS TO ENHANCE CITYWIDE MENTAL HEALTH AND WELLBEING SERVICES	
DUKE UNIVERSITY 2200 W. MAIN ST. STE A-200 DURHAM, NC 27705-4677	56-0532129	501 c 3	26,787.	0.			AIMS TO CONDUCT AN EVALUATION OF THE LIFESET PROGRAM IDENTIFYING CURRENT STRENGTHS OF AND	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (e) Method of valuation (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance BACK TO SCHOOL PACKAGES TO PARTICIPANTS (LAPTOPS / GIFT BACK TO SCHOOL PACKAGE 292 0. 82,299.FMV CARDS) STIPENDS FOR SCHOLARS AND STIPENDS 107 141,210 0.FMV INTERNSHIP RECIPIENTS PROGRAM SUPPLIES 75 0. 39 737. FMV YOUTH PROGRAMMATIC SUPPORT EMERGENCY PARTICIPANTS GRANTS 111 44,180. 0 EMERGENCY GRANTS TO YOUTH TUITION AND TUTORING TUITION & TUTORING ASSISTANCE ASSISTANCE 30 478 0.FMV Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART II, LINE 1, COLUMN (H): NAME OF ORGANIZATION OR GOVERNMENT: FOSTER CARE UNPLUGGED FCUP, INC (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE MITIGRATING TRAUMA

PROGRAM AND TO SUPPORT THE CITY'S ECOSYSTEM OF SMALL CHILD WELFARE

ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE, POLICY CHANGE, AND/OR

RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: CORA GROUP INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A COMPREHENSIVE CO-DESIGN

Part III Continuation of Grants and Other Assistance to Domes	- Tage				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIP	3.	15,000.	0.	FMV	SCHOLARSHIPS
THER YOUTH SUPPORT (HOUSING, ASSISTANCE & OTHER)	1.	250.	0.	FMV	OTHER YOUTH SUPPORT

Part IV | Supplemental Information

EVALUATION OF COMMUNITY PARTNERSHIPS. IN ADDITION, PROJECT AIMS TO PILOT

AND EVALUATE A NEW IMPLEMENTATION MODEL OF HIGH-FIDELITY WRAPAROUND (HFW)

SERVICES FOR TRANSITION-AGED YOUTH IN FOSTER CARE THAT HAVE HISTORIES OF

EXTREME TRAUMA AND RESULTING SERIOUS EMOTIONAL DISTURBANCES (SED).

NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN OF BELLEVUE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EXPAND THE BELLEVUE MENTAL HEALTH

TEAM AT THE NICOLAS SCOPPETTA CHILDREN'S CENTER TO INCLUDE A COMMUNITY

LIAISON WORKER(CLW).

NAME OF ORGANIZATION OR GOVERNMENT:

POLICY CHANGE, AND/OR RESEARCH WORK.

SAMUEL FIELD YM & YWHA, INC (COLLEGEPOINT QUEENS)

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES VOCATIONAL TRAINING PROGRAM

THAT OFFERS FOSTER CARE YOUTH THE OPPORTUNITY TO SKILL-UP THROUGH

PROFESSIONAL TRAINING FOR INDUSTRY-SPECIFIC CREDENTIALS AND WORK

EXPERIENCE THROUGH PAID INTERNSHIPS FOCUSED ON 5 SECTORS IN THE LABOR

MARKET.

NAME OF ORGANIZATION OR GOVERNMENT: URBAN INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: DESIGN AND EXECUTE A RIGOROUS STUDY

THAT WILL FILL SOME OF THE CRITICAL KNOWLEDGE GAP AROUND THE CAUSAL

RELATIONSHIP BETWEEN ECONOMIC AND RESOURCE SCARCITY.

NAME OF ORGANIZATION OR GOVERNMENT: ACHIELLEA PEER TUTORING

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

Schedule I (Form 990)

Part IV | Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

ADOPTIVE AND FOSTER FAMILY COALITION OF NY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: AT THE TABLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: DAY ONE NEW YORK, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: JEREMIAH PROGRAM

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: NOT ON MY WATCH, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: THE ALEX HOUSE PROJECT INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CITY'S ECOSYSTEM OF

Schedule I (Form 990)

SMALL CHILD WELFARE ORGANIZATIONS WHO ARE CARRYING OUT DIRECT SERVICE,

POLICY CHANGE, AND/OR RESEARCH WORK.

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC POLICY LAB

(H) PURPOSE OF GRANT OR ASSISTANCE: THE OVERALL GOAL OF THE PROJECT IS

TO ENHANCE CITYWIDE MENTAL HEALTH AND WELLBEING SERVICES FOR YOUTH

INVOLVED IN FOSTER CARE IN NYC.

NAME OF ORGANIZATION OR GOVERNMENT: DUKE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: AIMS TO CONDUCT AN EVALUATION OF THE

LIFESET PROGRAM IDENTIFYING CURRENT STRENGTHS OF AND AREAS FOR

IMPROVEMENT FOR THE PROGRAM AND BY BETTER UNDERSTANDING THE RECRUITMENT,

ENROLLMENT, AND PROGRAM PARTICIPATION.

PART I, LINE 2:

FOR THE RESOURCE GRANTS: A DETAILED REQUEST WAS VETTED AND APPROVED BY

ACS AND THEN FORWARDED TO NYFC. A LETTER OF AGREEMENT (LOA) WAS DRAFTED

BETWEEN THE ORGANIZATION AND NYFC. PAYMENTS WERE RELEASED UPON

EXECUTION OF THE LOA AND SUBMISSION OF RECEIPTS. FOR YVLIFESET DETAILED

INVOICES ALONG WITH A PAYMENT REQUEST FORM WERE SUBMITTED BY CHILDREN'S

AID. PAYMENTS WERE TRACKED AGAINST THE BUDGET. YOUTH VILLAGES CONDUCTED

AN ASSESSMENT OF THE WORK BEING DONE BY CHILDREN'S AID.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Part I Questions Regarding Compensation

NEW YORKERS FOR CHILDREN, INC.

Employer identification number 13-3904537

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х Х Х
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?			
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			77
а	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred ben	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) ALAN YU (AS OF 02/21/23) (i)		193,349.	0.	0.	4,266.	9,113.	206,728.	0.	
	ii)	0.	0.	0.	0.	0.	0.	0.	
(2) YEYMI HOFFMANS (4 DAYS/WK)	(i)	160,536.	0.	0.	7,500.	28,319.	196,355.	0.	
	ii)	0.	0.	0.	0.	0.	0.	0.	
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection **Employer identification number**

	NEW YORKERS	FOR CH	ILDREN, II	NC.		13-1	3904	537	
Pai	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	g	(d Method of d noncash contrib	determin	-	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods	X		1,235,460	.FAI	R VALUE			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other \dots								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (<u>TOYS</u>)	X	1			R VALUE			
26	Other (<u>BEVERAGES</u>)	X	1	3,100	.FAI	R VALUE			
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organization	-	•						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29					
								Yes	No
30a	During the year, did the organization receive by	•		*	•	that it			
	must hold for at least 3 years from the date of			· · · · · · · · · · · · · · · · · · ·					37
	exempt purposes for the entire holding period?	?					30a		X
	If "Yes," describe the arrangement in Part II.								7.7
31	Does the organization have a gift acceptance p	•	•	•			31		X
32a	Does the organization hire or use third parties		o .	, ,					,,
	contributions?						32a		X
	If "Yes," describe in Part II.		_						
33	If the organization didn't report an amount in c	column (c) fo	r a type of property	tor which column (a) is ch	ecked,				
	GOCCIDO IN HORT II								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NEW YORKERS FOR CHILDREN, INC. **Employer identification number** 13-3904537

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN PARTNERSHIP WITH FOSTER CARE AGENCIES, COMMUNITY ORGANIZATIONS, THE NYC ADMINISTRATION FOR CHILDREN'S SERVICES (ASC).

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: LIVE INDEPENDENTLY AND ENROLL IN AND GRADUATE FROM COLLEGE WITH UNPRECEDENTED SUCCESS. FOR MANY OF THESE DESERVING YOUNG PEOPLE THE RESOURCES PROVIDED BY NYFC WILL BE THE ONLY SUPPORT EITHER EMOTIONAL FINANCIAL, OR OTHERWISE THAT THEY RECEIVE DURING THEIR TRANSITION FROM FOSTER CARE TO INDEPENDENT ADULTHOOD.

THE BACK-TO-SCHOOL PACKAGE PROGRAM HAS PROVIDED CURRENT AND AGED OUT FOSTER YOUTH ENROLLED IN COLLEGE OR A VOCATIONAL PROGRAM WITH THE TOOLS THEY NEED TO SUCCEED SINCE 1999. THE PACKAGE CONSISTS OF A BRAND-NEW TWO GIFT CARDS PER YEAR FOR EDUCATIONAL EXPENSES SUCH LAPTOP COMPUTER AS TEXTBOOKS, AND A HEARTFELT LETTER FROM NYFC STAFF WISHING THEM GOOD LUCK WITH THEIR STUDIES. TO DATE, THIS PROGRAM HAS SUPPORTED MORE THAN 10,000 FOSTER YOUTH. WHILE THE PACKAGE IS CONSIDERED ONE OF NYFC'S "LIGHTER TOUCH" SUPPORTS, IT IMPACTS THE ENTIRE POPULATION OF COLLEGE AGE YOUTH IN NYC FOSTER CARE WHO ARE PURSUING POST-SECONDARY EDUCATION OPPORTUNITIES.

THE NICHOLAS SCOPPETTA SCHOLARSHIP PROGRAM (NICK'S SCHOLARS) HAS SUPPORTED CURRENT AND AGED OUT NEW YORK CITY FOSTER YOUTH THROUGHOUT THEIR UNDERGRADUATE EXPERIENCE SINCE 2006, FROM ENROLLMENT THROUGH THIS COMPREHENSIVE PROGRAM HELPS STUDENTS REALIZE THEIR GRADUATION.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization

NEW YORKERS FOR CHILDREN, INC.

Employer identification number
13-3904537

EDUCATIONAL AND PERSONAL GOALS BY PROVIDING ESSENTIAL FINANCIAL,

ACADEMIC, EMOTIONAL AND PEER SUPPORT SERVICES. SERVICES PROVIDED

*INDIVIDUAL IN PERSON COLLEGE ADVISEMENT AND COACHING MEETINGS WITH

NYFC'S YOUTH PROGRAM MANAGER *MONTHLY STIPENDS TO COVER LIVING EXPENSES

*TUITION ASSISTANCE AND STIPENDS FOR TEXTBOOKS *FUNDING FOR SUMMER OR

WINTER COURSES NOT COVERED BY FINANCIAL AID *VARIOUS NETWORKING AND

COMMUNITY-BUILDING SOCIAL EVENTS *REFERRALS TO PERSONALIZED SERVICES

SUCH AS ACADEMIC TUTORING, HOUSING RESOURCES, SPECIALIZED CAREER

COUNSELING AND PRIVATE MENTAL HEALTH SERVICES.

NYFC OFFERS A SUITE OF EMERGENCY FUNDS TO THE MEET THE NEEDS OF YOUTH

IN AND AGED OUT OF NYC FOSTER CARE EXPERIENCING A CRISIS, WHETHER THEY

ARE IN SCHOOL OR NOT.

*THE CHARLES EVANS EDUCATIONAL EMERGENCY FUND HAS SUPPORTED YOUNG

ADULTS, AGES 18-26, WHO HAVE AGED OUT OF FOSTER CARE AND ARE ENROLLED

IN A TWO OR FOUR-YEAR VOCATIONAL OR EDUCATIONAL PROGRAM WHO ARE

EXPERIENCING AN EMERGENCY SITUATION SINCE 2006. DUE TO THE POPULARITY

OF THE CHARLES EVANS FUND, NYFC LAUNCHED THE IN-CARE EMERGENCY FUND IN

AUGUST 2018 SPECIFICALLY FOR YOUTH WHO ARE STILL IN FOSTER CARE, AND IN

THE CUSTODY OF THE ADMINISTRATION FOR CHILDREN'S SERVICES (ACS).

THE SPIRIT AWARD IS A MERIT-BASED SCHOLARSHIP AWARDED TO YOUNG ADULTS

CURRENTLY OR FORMERLY IN NYC FOSTER CARE WHO ARE ATTENDING A FOUR-YEAR

COLLEGE WITH PLANS TO COMPLETE A BACHELOR'S DEGREE. SINCE 2004, THIS

SCHOLARSHIP HAS GIVEN UP TO \$20,000 ANNUALLY WORTH OF SCHOLARSHIP

INCLUDE:

Schedule O (Form 990) 2023 Page 2

Name of the organization

NEW YORKERS FOR CHILDREN, INC.

Employer identification number
13-3904537

FUNDING TO HARDWORKING STUDENTS. STUDENTS CAN RECEIVE UP TO \$10,000 PER AWARD.

YOUTH ADVISORY BOARD/PEER MENTORING: ESTABLISHED IN 2007, THE YOUTH

ADVISORY BOARD (YAB) SUPPORTS NEW YORKERS FOR CHILDREN (NYFC) BY

SHAPING PUBLIC AWARENESS AND PERCEPTIONS OF CHILDREN AND YOUTH IN

FOSTER CARE, AND INSPIRING PEERS TO BECOME ADVOCATES IN THEIR

COMMUNITIES. THIS YOUTH-LED BOARD IS COMPRISED OF CURRENT AND FORMER

YOUTH IN FOSTER CARE, AGES 16-24. YAB COLLABORATIONS WITH OTHER

PROGRAMS TO FOSTER POSITIVE YOUTH DEVELOPMENT, EDUCATION, AND

PROFESSIONAL SUCCESS WHILE ADVISING NYFC ON THE NEEDS AND CONCERNS OF

THE FOSTER CARE POPULATION.

NYFC LAUNCHED ITS YAB PEER MENTORING PROGRAM IN APRIL 2019. THE YAB

PEER MENTORING PROGRAM PAIRS HIGH SCHOOL JUNIORS, SENIORS, OR COLLEGE

FRESHMAN AND SOPHOMORES WITH UPPERCLASSMEN AND GRADUATE ROLE MODELS,

ALL WITH LIVED FOSTER CARE EXPERIENCE, IN THE HOPES OF PROVIDING A

SUPPORT SYSTEM AMONG PEERS. AFTER ATTENDING A SCHEDULED (QUARTERLY)

PEER MIXER AND COMPLETING A BASELINE ASSESSMENT, A PORTION OF YOUTH ARE

PAIRED IN 1:1 MENTOR/MENTEE DYADS. FOR SOME YOUNG PEOPLE, THIS

ONE-ON-ONE STRUCTURE IS CRITICAL AND NECESSARY FOR FACILITATING THE

TRUST AND SUPPORT NEEDED. IN THESE INSTANCES, MENTORS MEET WITH THEIR

MENTEE MONTHLY AND BEFORE THE REGULARLY SCHEDULED YAB MEETING. DURING

THESE HOUR-LONG CHECK-INS BETWEEN MENTOR AND MENTEES, A MODULE OF THE

CURRICULUM MIGHT BE DISCUSSED ALONG WITH ANY ISSUES, QUESTIONS OR

CHALLENGES THEIR MENTEE MIGHT HAVE. IN ADDITION TO RECEIVING THE PEER

EDUCATOR TRAINING, YAB MENTORS TAKE TURNS FACILITATING A TOPIC OF

DISCUSSION DURING MEETINGS TO IMPROVE THEIR PRESENTATION SKILLS.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

NEW YORKERS FOR CHILDREN, INC.

13-3904537

MENTORS AND MENTEES ARE ALSO PROVIDED WITH ACCESS TO RESOURCES AND

REFERRALS AS NEEDED, INCLUDING HOUSING RESOURCES, PUBLIC ASSISTANCE

APPLICATION SUPPORT, MENTAL HEALTH COUNSELING, AND NETWORKING AND

INTERNSHIP OPPORTUNITIES. WORTH NOTING IS THAT SOME YOUTHS ARE NOT

PAIRED INTO MENTOR/MENTEE RELATIONSHIPS AND INSTEAD CHOOSE TO SERVE AS

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: ACS, YOUTH VILLAGES AND FOUR LOCAL FOSTER CARE AGENCIES, IN 2019 THE LIFESET MODEL SOUGHT TO ACHIEVE SUCCESSFUL TRANSITIONS INTO ADULTHOOD AS WELL AS CREATE AND STRENGTHEN PERMANENT RELATIONSHIPS. LIFESET SPECIALISTS - STATIONED AT THE FOSTER CARE AGENCIES - ENGAGE YOUNG ADULTS AND PROVIDE THEM WITH THE INTENSIVE COMMUNITY-BASED SUPPORT AND GUIDANCE THEY NEED. THIS SUPPORT IS COMPRISED OF BOTH CLINICAL AND SKILL-BUILDING INTERVENTIONS. SUCCESS IS DEFINED BY THE YOUNG ADULT WHICH INCLUDES, MAINTAINING STABLE AND SUITABLE HOUSING, PARTICIPATING IN EDUCATIONAL/VOCATIONAL PROGRAMS, FINDING AND SUSTAINING A JOB, REMAINING FREE FROM LEGAL INVOLVEMENT, DEVELOPING HEALTHY RELATIONSHIPS, BUILDING A STRONG AND PERMANENT SUPPORT SYSTEM, ATTAINING MENTAL HEALTH STABILITY AND DEVELOPING THE LIFE SKILLS NECESSARY TO BECOME SUCCESSFUL, PRODUCTIVE CITIZENS. ANOTHER INNOVATIVE PROGRAM IS THE POST-PERMANENCY SUPPORT PROGRAM PROVIDES ESSENTIAL POST-ADOPTION/GUARDIANSHIP SERVICES TO FAMILIES, IMPROVING OUTCOMES FOR CHILDREN. THROUGH THREE QUALIFIED PROVIDERS, THE PPSP PROVIDES 80-100 FAMILIES ANNUALLY WITH A RANGE OF SERVICES, INCLUDING ADOPTION/GUARDIANSHIP-COMPETENT PROGRAMMING, TRAUMA-INFORMED CARE, PEER-TO-PEER SUPPORT GROUPS, MENTORSHIP OPPORTUNITIES, A VARIETY OF WORKSHOPS, AND MORE. IN ADDITION, THE SMALL GRANTS PROGRAM PROVIDES

PEER EDUCATORS.

Schedule O (Form 990) 2023 Page 2

Name of the organization

NEW YORKERS FOR CHILDREN, INC.

Employer identification number 13-3904537

SUBGRANTS TO EIGHT SMALLER ORGANIZATIONS WHO ARE CARRYING OUT DIRECT

SERVICE, POLICY CHANGE, OR RESEARCH WORK IN KEY AREAS INCLUDING MENTAL

HEALTH, CAREGIVER SUPPORT, EDUCATION AND CAREER DEVELOPMENT, AND

SUPPORT FOR VICTIMS OF SEX TRAFFICKING. NYFC PROVIDES THESE

ORGANIZATIONS WITH TARGETED FINANCIAL AND TECHNICAL SUPPORT TO GROW

THEIR SERVICES OFFERINGS, AND IN DOING SO ENRICH THE QUALITY OF PUBLIC

SERVICES ACROSS NYC FOR YOUTH AND FAMILIES.

ACS GRANTS AND INITIATIVES ARE A BIG PART OF OUR INNOVATIVE PROGRAMS.

ACS GRANTS AND INITIATIVES: NYFC PROVIDES PROGRAM AND GRANT MANAGEMENT

SUPPORT TO A WIDE ARRAY OF INITIATIVES ON BEHALF OF ACS WITH GRANTS

FROM OUTSIDE FUNDERS. THESE GRANTS VARY IN FOCUS AREA, BUT ALL SHARE A

COMMON THREAD OF SEEKING TO IMPROVE THE NEW YORK CITY CHILD WELFARE

SYSTEM IN SOME WAY.

FORM 990, PART VI, SECTION A, LINE 2:

TWO MEMBERS (SALVATORE GOGLIORMELLA AND IRA GOLUB) OF THE BOARD ARE

PARTNERS AT THE LAW FIRMS THAT PROVIDED PRO-BONO LEGAL SERVICES TO NYFC IN

2023. DAVID HANSELL AND ERIC BRETTSCHNEIDER, BOARD MEMBERS, HAVE A BUSINESS

RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS FIRST REVIEWED BY THE AUDIT COMMITTEE. FOLLOWING THIS REVIEW,
THE 990 IS FORWARDED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY AND DISCLOSURE FORMS ARE DISTRIBUTED

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization 13-3904537 NEW YORKERS FOR CHILDREN, INC.

ANNUALLY TO ALL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES. THE FORM IS NOTED IN THE BOARD MEMBER RECORD DATABASE, AND THE FORMS ARE REVIEWED BY THE AUDIT CHAIR. IN ADDITION, EACH INDIVIDUAL MUST REPORT PROMPTLY TO THE CORPORATION ANY POTENTIAL CONFLICT OF INTEREST AS AND WHEN IT ARISES. AN INDIVIDUAL WITH A CONFLICT MAY PARTICIPATE IN THE INFORMATION-GATHERING STAGE OF THE BOARD'S DISCUSSION BUT MUST EXCUSE HIMSELF/HERSELF FROM THE MEETING AND WILL NOT PARTICIPATE IN THE DELIBERATION OR VOTING ON THE MATTER. THE RECUSAL IS NOTED IN THE MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

THE CHAIR OF THE PERSONNEL COMMITTEE PERFORMS AN APPRAISAL OF THE EXECUTIVE DIRECTOR'S PERFORMANCE, BASED ON GOALS SET FORTH AND APPROVED IN JANUARY, AND COMPENSATION AND RECOMMENDATIONS ARE SHARED WITH AND APPROVED BY THE PERSONNEL COMMITTEE, WHICH THEN FORWARDS THE DECISION TO THE BOARD PRESIDENT FOR INPUT.

FOR OTHER EMPLOYEES, PERFORMANCE REVIEWS ARE DONE ANNUALLY AND A DETERMINATION OF SALARY INCREASE ELIGIBILITY IS MADE. PERIODICALLY, JOB TITLES AND DUTIES ARE COMPARED TO SIMILAR JOBS IN COMPARABLE INDUSTRIES AND ORGANIZATION SIZE. THE EXECUTIVE DIRECTOR, IN CONSULTATION WITH THE SENIOR DIRECTOR OF FINANCE & ADMINISTRATION, RECOMMENDS SALARY ADJUSTMENTS AND RATIONALE TO THE CHAIR OF THE PERSONNEL COMMITTEE. THE CHAIR OF PERSONNEL APPROVES OR MAKES RECOMMENDATIONS FOR REVISIONS TO THE PROPOSED CHANGES. THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE AND FULL BOARD OF DIRECTORS VOTE TO APPROVE THE FOLLOWING YEAR'S BUDGET, WHICH INCLUDES COMPENSATION ADJUSTMENTS FOR STAFF INCLUDING THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 18:

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 13-3904537 NEW YORKERS FOR CHILDREN, INC. NYFC 990 IS ALSO AVAILABLE ON GUIDESTAR AND PROPUBLICA. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE FOR REVIEW AT THEIR OFFICE, DURING NORMAL BUSINESS HOURS, FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D). IN ADDITION, THE 990, WITHOUT SCHEDULE B, IS AVAILABLE AT WWW.CHARITYNAVIGATOR.ORG, WWW.GUIDESTAR.ORG AND ON THE NYFC WEBSITE AT WWW.NEWYORKERSFORCHILDREN.ORG. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAM SERVICE CONSULTANTS: PROGRAM SERVICE EXPENSES 797,569. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. 797,569. TOTAL EXPENSES OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 12,914. MANAGEMENT AND GENERAL EXPENSES 30,873. FUNDRAISING EXPENSES 1,780. TOTAL EXPENSES 45,567. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 843,136. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

332212 11-14-23 Schedule O (Form 990) 2023